

Current Policy (ACS 9.1 Instructional Academic Staff)

(3) Senior. A Senior Lecturer has extensive teaching experience and subject matter expertise in an academic discipline. A lecturer at this level has gained a reputation among his or her peers for demonstrably sustained superior contributions to teaching within a department or division. At this level, the academic staff member is expected to exercise independent selection, organization and development of course content, instructional materials, and instructional approaches. Involvement with committees engaged in supporting this development is typical. However, the direct delivery of instruction is the primary responsibility of individuals holding this title. In practice at UW Oshkosh, "extensive teaching experience" is interpreted in this context as at least five continuous years of full time teaching or at least seven continuous years of part time teaching (continuous, in this case refers to sequential service regardless of the type of contract).

Proposed:

(3) Senior Lecturer

(a) A Senior Lecturer has extensive teaching experience and subject matter expertise in an academic discipline. A lecturer at this level has gained a reputation among his or her peers for demonstrably sustained superior contributions to teaching within a department or division. At this level, the academic staff member is expected to exercise independent selection, organization and development of course content, instructional materials, and instructional approaches. Involvement with committees engaged in supporting this development is typical. However, the direct delivery of instruction is the primary responsibility of individuals holding this title. In practice at UW Oshkosh, "extensive teaching experience" is interpreted in this context as at least five continuous years of full time teaching or at least seven continuous years of part time teaching (continuous, in this case refers to sequential service regardless of the type of contract).

PROPOSED ADDITION TO POLICY

(b) **Senior Lecturer II (working title, only at UW Oshkosh): A Senior Lecturer II has significant teaching experience and subject matter expertise in an academic discipline. A lecturer at this level meets the expectations for instruction for a Senior Lecturer in every way. Although the direct delivery of instruction is the primary responsibility of individuals holding this title, service to the department and the broader University mission are expected. Such contributions may include, but are not limited to, new course development, contributions to the University Studies Program other than teaching, individualized direction of undergraduate scholarly activity such as directing a thesis or a participation on a capstone committee, community outreach, CAPP liaison, K12 outreach, academic advising, advising a student organization, participation in the University's Scholarship of Teaching and Learning or Center for Excellence in Teaching and Learning programs, membership on the Senate of the Academic Staff or other administrative committees, grant writing, guest lectures, and/or participation in campus symposiums or other forums. Contributions to ones' discipline through research publications, conference presentations, editorial activity, or reviews may be also considered as factors in the promotion evaluation; however, they are not a prerequisite for promotion. In practice at UW Oshkosh, "significant teaching experience" is interpreted in this context as at least nine years of full time equivalent teaching at the University and at least four years of experience at Senior Lecturer level.**